



Leadership and Culture Emotional Intelligence Assessment

Our emotional intelligence assessment process provides people with insights that they use to make useful changes.

The process supports individuals' growth and development, whether the scores are high or low.

It uses self-assessment; prediction of others' scores; and aggregated scores and comments from peers, leaders, and direct reports in order to build a scorecard. This provides current state information about the participant's emotional intelligence in order to recognise strengths and identify areas of improvement.

For a leader, emotional intelligence is an important attribute that enables insight into social groups and individuals and how people form their beliefs. It is also an important lens for self-knowledge and the participant's own wellbeing.

We support participants to debrief their results and develop a plan to address areas that they think need attention. We focus on constructive insights and supporting participants to forge their own futures.

LKSQUAERO

LEADERSHIP KNOWLEDGE SYSTEMS



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PREDIKI ZNAMENJ SIR ZDRAVILSKA ŽIVLJENJA
ZA UČINKOVITOSTE ZDRAVSTVENIH
PREDIKI KUDRATNEGA POMORETA

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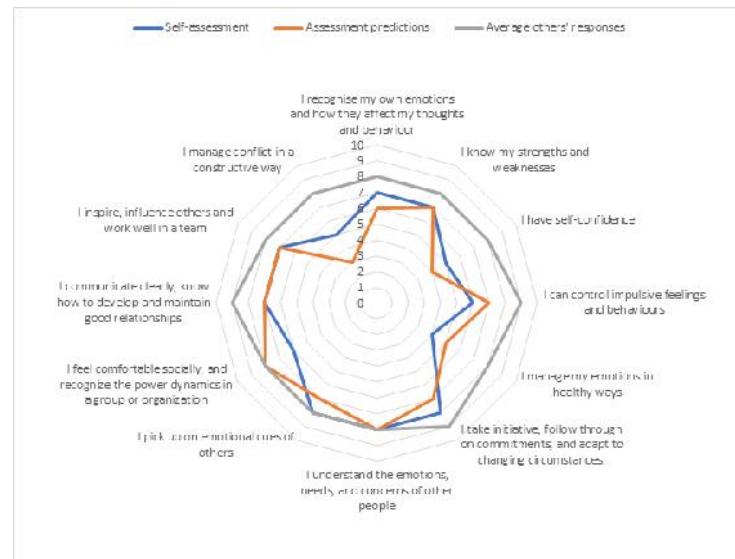
Feedback from participants

- 'I have learned the value of emotional intelligence and whilst I am still in the infancy period of truly understanding its capability, I am more conscious of how I project my emotions in any given situation'
- After feeling overwhelmed regarding the work to be done in his role, a participant used his results to delegate, collaborate, and manage work more effectively
- One underconfident participant has been utilising her action plan to build recognition of her managerial strengths and link strategic thinking with everyday activity

Areas of assessment

- Self-awareness
- Self-management
- Social awareness
- Relationship management

Example scorecard



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